



Anti-Corruption Strategies for Business in Russian Regions

Roundtable Discussion

Friday 23rd April 2010

8.30 am -10 am

UCL School of Slavonic and East European Studies (4th Floor)

16 Taviton Street, London WC1H 0BW

PROGRAMME

8.30 Continental breakfast to be served in the Masaryk Senior Common Room.

9.00 Welcome:

Stephen Dalziel, *RBCC Executive Director*

9.05 Keynote remarks:

Alena Ledeneva, *UCL School of Slavonic and East European Studies*
Stanislav Shekshnia, *Senior Partner, Howell Zest Talent Equity Consultancy*

9.30 Open Discussion

BIOGRAPHIES OF SPEAKERS

Stephen Dalziel

Stephen has been involved with all things Russian ever since he started learning Russian at school in 1971. He first visited the USSR in 1974. Whilst studying for his degree in Russian Studies at the University of Leeds, he spent a year at Kiev State University. After graduating in 1981, Stephen served for one year in the British Army, before joining the Soviet Studies Research Centre at the Royal Military Academy, Sandhurst as a lecturer on the Soviet military.

In 1988, Stephen moved to the BBC World Service. In 16 years as the BBC's Russian Affairs Analyst he reported from Russia, Ukraine and the UK on the final years of the Soviet Union and the collapse of Communism; the Yeltsin years; and the coming to power of Vladimir Putin. He interviewed many of the leading political, business and cultural figures in society, including the former Soviet President, Mikhail Gorbachev, politician and businessman Anatoly Chubais and film director Nikita Mikhalkov. In 2004, Stephen stepped into the world of consultancy, and continued to broadcast on Russian affairs. In July 2007, he was appointed Executive Director of the Russo-British Chamber of Commerce. In October 2009 Stephen was welcomed onto the International Advisory Committee of the Centre for East European Language-Based Area Studies (CEELBAS).

Stephen's book, *The Rise and Fall of the Soviet Empire*, was published by Bison Books in 1993. He has also published numerous articles, and made and presented two major radio series, *The Remaking of Russia*, (1991) and *Russia's Runaway Revolution* (1995).

(continued overleaf)

Professor Alena Ledeneva

Alena Ledeneva is Professor of Politics and Society at the School of Slavonic and East European Studies, University College London, UK. She studied Economics at the Novosibirsk State University (1986) and Social and Political Theory at the University of Cambridge (Newnham College, M.Phil.1992; Ph.D.1996). She's been a Postdoctoral Research Fellow at New Hall College at Cambridge in 1996-1999; a Senior Fellow at the Davis Center, Harvard University (2005); and a Simon Professor at the University of Manchester (2006).

Her expertise is on Russia and global affairs, global governance and corruption; informal economy; economic crime; informal practices in corporate governance; role of networks and patron-client relationships.

Books include: *How Russia Really Works* (Cornell University Press, 2006) and *Russia's Economy of Favours* (Cambridge University Press, 1998), as well as co-editor of *Bribery and Blat in Russia* (Macmillan, 2000) and *Economic Crime in Russia* (Kluwer Law International, 2000).

Articles in: *Sociale Welt*; *Comparative Studies in Society and History*; *Post-Soviet Affairs*; *Development and Transition*; *Perspectives on European Politics and Society*; *Social Research*; *Cambridge Anthropology*; *Journal of Financial Crime*; *Pro et Contra*; *Vestnik Obshchestvennogo Mneniia*; *Mir Rossii*; *Open Democracy*.

Dr. Stanislav Shekshnia

Stanislav Shekshnia is an Affiliate Professor of Entrepreneurship at INSEAD and a Program Director at INSEAD Global Leadership Center at Fontainebleau. His research concentrates on leadership, leadership development and effective governance at emerging markets and organizations.

Dr. Shekshnia is a senior partner at Howell Zest Talent Equity consultancy, which has offices in Moscow, Paris, St. Petersburg, Kiev, Alma-Aty. He concentrates on leadership, leadership development, corporate governance and business in emerging economies.

In 1991-2002 Dr. Shekshnia held positions of CEO of Alfa-Telecom, President and CEO, Millicom International Cellular, Russia and CIS, Chief Operating Officer of VimpelCom, Director of Human Resources, Central and Eastern Europe of Otis Elevator. He served as Chairman of SUEK, Vimpelcom-R and a board member of a number of Russian and international companies. Currently Stanislav is an independent director at DTEK BV, Ilim Timber Industry and Ener1.

Dr. Shekshnia is the author, co-author, or editor of 7 books, including "Coaching: How to manage free people" (2010), "The New Russian Business Leaders" (2004 with M. Kets de Vries, K. Korotov, E. Florent-Treacy), *Corporate Governance in Russia* (2004, edit. with S. Puffer and D. McCarthy).

His articles appeared in such journals as *The Academy of Management Executive*, *The European Management Journal*, *Harvard Business Review Russia*, *Harvard Business Review Germany*, *Journal of West-East Business*, *Case Research Journal*, *California Management Review*, *Compensation and Benefits Review*, *Journal of Management Inquiry*, *The International Executive*, *L'Expansion Management Review*, Russian business daily *Vedomosty*, *Expert*, *Management*, *Personnel Management*, *Personnel Mix*, *Kariera* and *Kompania* magazines.

